

## ST. JOHN'S LUTHERAN CHURCH AND SCHOOL - FY21 MINISTRY PLAN - BUDGET

	FY21 BUDGET	FY20 BUDGET	INCR/(DECR)	BUDGET COMPONENTS
<b>SOURCES OF OPERATING CASH</b>				
<i>CHURCH</i>				
Offerings	1,792,823	1,724,126	68,697	Weekly Tithing; Seasonal Gifting;
Miscellaneous Income	17,242	25,843	(8,601)	Misc. Donations; Facility Use; Thrivent Choice; Interest
Barnhart Mission	70,289	0	70,289	Mission Support Reimbursements
<i>SCHOOL</i>				
Tuitions & Registrations - Net	895,440	935,981	(40,541)	K-8 & Pre-k Education Program Revenues - Net of Discounts
Fundraising	79,500	62,500	17,000	Annual Fund Drive; Auction; Scrip Sales; Thrivent Choice; Misc. Donations
For Fee Services & Activities	118,905	122,766	(3,861)	Lunch Program; Athletics; Band; Extended Care; Summer Camp
<b>TOTAL CASH RECEIPTS (BUDGETED INCOME)</b>	<b>\$ 2,974,199</b>	<b>\$ 2,871,216</b>	<b>\$ 102,983</b>	
<b>USES OF OPERATING CASH</b>				
<i>MINISTRIES</i>				
Church	534,133	582,750	(48,617)	Staff - Pastors; Music; Youth; Nursery + Worship Supplies
School	959,556	942,938	16,618	Staff; Instructional Materials; Athletics; Band; Supplies
Care Connections	64,271	25,695	38,576	Staff; Operating Expenses; Social Ministry
Outreach	88,488	98,288	(9,800)	Missions; VBS; Block Party; Public Relations
Barnhart Mission	71,489	0	71,489	Staff; Operating Expenses
<i>FOR FEE SERVICES</i>				
Food Services	42,583	34,926	7,658	Staff; Equipment; Supplies
Extended Care	23,898	32,840	(8,943)	Staff & Supplies
Summer Camp	27,424	26,683	740	Staff & Supplies
<i>OPERATIONAL SUPPORT</i>				
Facilities	516,861	517,037	(177)	Staff; Insurance; Utilities; Supplies; R&M; Mtg Interest; Facility Projects
Administration	522,518	501,417	21,101	Staff; Postage; Professional Services; Office Supplies; Technology; Fundraising
Ministry Associated Overhead	31,355	27,557	3,798	Advertising; Conferences; Dues & Subs; Recruiting; Relocation; Housing
<b>TOTAL CASH DISBURSEMENTS (BUDGETED EXPENSES)</b>	<b>\$ 2,882,576</b>	<b>\$ 2,790,132</b>	<b>\$ 92,444</b>	
<b>NET CASH FLOW FROM OPERATIONS</b>	<b>\$ 91,624</b>	<b>\$ 81,084</b>	<b>\$ 10,540</b>	<b>Book net Income</b>
<b>OTHER NON-EXPENSE CASH FLOW ITEMS</b>				
Principal Payments - Sanctuary Mortgage	91,602	81,084		FY20 due to refinance - only eleven months of principal payments
Congregational Reserve	0	48,000		To be reserved as financial performance permits
<b>TOTAL NON-EXPENSE CASH ITEMS</b>	<b>\$91,602</b>	<b>\$129,084</b>		
<b>FY21 BUDGETED CASH FLOW</b>	<b>\$ 22</b>	<b>\$ (48,000)</b>		
<b>WEEKLY CASH RECEIPTS NEEDED FROM THE CHURCH</b>	<b>\$ 36,160</b>	<b>\$ 34,576</b>		Average per week

**St. John's Lutheran Church and School**  
**Talking Points - FY21 Ministry Plan**

**SOURCES OF OPERATING CASH**

- 1 Tithings and Gifting: budgeted flat with the FY20 forecast.
- 2 Tuition & Registrations: based upon 124 K-8 & 85 Pre-K students
- 3 Grants: all active grants expire in FY21; pursuit will continue for new grants for use in the ministries

**USES OF OPERATING CASH**

- 1 Personnel:
  - \* Church Ministry: A Vicar position was added in support of the Barnhart Mission, which will be fully reimbursed
  - \* Church Ministry: the Children's DCE, Parish Nurse, & Hospitality Director positions remain on hold
  - \* School Ministry: the school staffing was adjusted consistent with budgeted enrollment levels
  - \* School Ministry: the special education program via LASE was expanded
  - \* Staff salary increases budgeted at roughly 3.0%, which was below the District guidelines
- 2 Ministries:
  - \* Investment in the ministries was held to prior year levels where possible.
  - \* Care Connections costs are now budgeted as there are no grants to fully absorb the expenses.
  - \* The Honduras mission trip was canceled but support for the Honduras & West Africa missions, & local Social Ministry continue
  - \* Continued educational support for LHSS students (twenty-nine) & Church Worker students (one) from the congregation
  - \* LCMS support remains at \$25,128, which is flat with the prior year and consistent with the offerings budget increase
- 3 Operational Support:
  - \* Facilities costs include the operating costs for the Campus, Jeffco, & South properties
  - \* A safety and security team is organized & active
  - \* The FY21 church subsidy support for the school is budgeted at \$164,894 for FY21

**4 Major Projects:**

Active (supported by the auction, outside grants & donations)

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| <ul style="list-style-type: none"> <li>* Church worship on-line streaming</li> <li>* School security system upgrade</li> </ul> | <ul style="list-style-type: none"> <li>* School fencing replacement</li> <li>* School playground renovation</li> </ul> |
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Completed

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| <ul style="list-style-type: none"> <li>* Church entrance portico</li> </ul> | <ul style="list-style-type: none"> <li>* School entrance</li> <li>* School emergency broadcast system</li> </ul> |
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In Discussion & Planning (no major projects are budgeted)

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| <ul style="list-style-type: none"> <li>* Parking lot re-seal and re-stripe</li> <li>* South property raze farmhouse</li> </ul> | <ul style="list-style-type: none"> <li>* School gymnasium A/V</li> </ul> |
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